

1. Clerk Hours

Clerk hours are 7:30 to 4:45 Mon. – Thurs (required...this is the same schedule the teachers work) with flexibility after that until 40 hours are reached.

2. Classified hours

Aides work 7:30-4:45 Mon. – Thurs. giving them 37 hours per week regular time. But we also have the 21 Century grant where they can tutor after school if they want to maintain 40 hours.

Head cook works 40 hours per week. Mostly works four 10's, but has flexibility to come in on Friday if needed. Her hours weren't cut since we added a snack program and Fresh Fruit and Vegetable Program.

Assistant cook was part time before the change working 27.5 hours per week. We increased her hours to 7.5 hours/day, (30 hours/week) since we added the two new programs.

We have two janitors. Their hours were not cut. They work 40 hours per week and their schedules are flexible and cleared through the superintendent.

Secretary works 4 - 10's....Mon. – Thurs. 7am to 5pm

3. Changes made to Contracts:

The major changes to Teacher's Contracts involved leave days- was days and we changed to hours.

-Sick leave- 8 days= 64 hours

-Personal leave- 7 days= 56 hours

We changed our employee work day to 7:30-4:45 for teachers= 9 ¼ hours/day

Teacher's pay schedule did not change. The past two years they have received a .75% increase in pay.

For classified employees, we specified work schedule in the contract. Or if they have a somewhat flexible schedule, the contract says...schedule will be approved by superintendent.

4. Office hours

Office hours are 7:30-4:45 Monday – Thursday, but someone is here 7:00 – 5:00 Mon. – Thurs.

5. Bus Drivers- (private contractors)

Our bus drivers did negotiate an increase in pay (5%) after the first year, because they did see a significant decrease in pay due to the 4 day week. Saving for them- don't have to hire an extra bus driver to fill in for Friday athletic events.

6. Cost Savings

Our main focus going into the four day week was a concentrated academic curriculum. Athletic events are scheduled mostly on Friday and Saturday, which means kids miss less school. We did see savings in some areas.